

## GENERAL POLICY ON SUSTAINABILITY AND RISK PREVENTION

*safety, health, serious accidents, facilities, transport of hazardous materials, protection of assets, environment*

At Kao Corporation, S.A. we have defined our sustainability and risk prevention policy on the basis of our corporate philosophy “**The Kao Way**”, thereby making it a guiding principle for all our members and an essential element in the sustainable development of our activities.

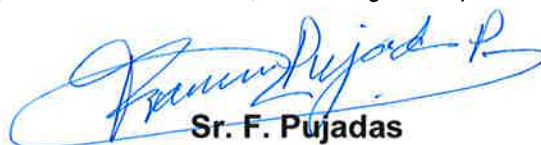
Our company is pledged to continuous improvement, a concept which extends to our *employees, visitors, contractors, customers and the community* across the different areas of work safety, health, protection of the environment, energy performance, prevention of serious accidents, safety of procedures and facilities, transport of materials and protection of assets, for:

- Developing, implementing and updating our Risk Prevention Management System (RPMS), as well as periodically reviewing its effectiveness and suitability in terms of the risks involved with regard to nature and the magnitude of our environmental impact (including energy).
- Complying with the applicable legislation on safety, the environment and energy, as well as with all the commitments undertaken by the company in those spheres.
- Optimising resources, preventing risks and reducing our environmental impact (pollution, waste generation, energy consumption, etc.), throughout the life-cycle of our products and facilities from their conception and design to their dismantling.
- Evaluating the risks and environmental impact that exist and applying methods of follow-up and control, paying special attention to any points that may be critical.
- Using the best technology available, promoting the use of renewable energy sources and continually reducing our energy consumption, CO<sub>2</sub> emissions, water consumption and waste generated.
- Developing, implementing and maintaining our Protection Plan for preventing the theft or misuse of hazardous materials.
- Incorporating safety, environment and energy efficiency criteria in all the changes made.
- Providing stakeholders with rigorous, truthful information on our actions.
- Selecting suppliers and stockists on the basis of their conduct in terms of safety, the environment and energy performance. Promoting, supporting and evaluating their compliance in these spheres.
- Developing, implementing and maintaining our Self-Protection Plan and applying it effectively in situations of emergency affecting people, property or the environment.
- Promoting the physical and mental wellbeing of our employees, their personal and professional growth, their relationship with the company, their diversity and equality, and their respect for each other.
- Preserving biodiversity and supporting conservation of the environment.

In order to comply effectively with this policy, our company promotes clear leadership and integrated management of safety, environment and energy issues through allocation of the necessary resources and by clearly defining the organisation and its responsibilities.

The chain of command ensures compliance with our RPMS guidelines in every action, decision and order. It also makes sure that employees know what their responsibilities are and how to act under normal, abnormal and emergency conditions. In turn, all employees must comply with the established procedures, report any situation that constitutes a potential risk, and carry out their work safely and in a way that is respectful of the environment.

With this policy, Kao Corporation, S.A. combines our eco-centred concept of leadership “**Eco-Together**” with our “**Responsible Care**” programme for continuous improvement in safety and the environment, exercising its corporate social responsibility in these spheres.



**Sr. F. Pujadas**  
KCE VP & KCSA President