

Kao Chemicals Europe, S.L.U.

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On behalf of : Kao Corporation, S.A.U. | Kao Chemicals GmbH | QuimiKao, S.A. de C.V. |
Kao Chimigraf, S.L.U. | Kao Brasil, Ltda.



KCE Chemical Product Safety Policy

1. Purpose

Kao Chemicals Europe S.L.U. has defined its Product Safety Policy as an essential part of its commitment to the responsible management of chemicals throughout the entire value chain of their products.

The purpose of this policy is to ensure the proper identification and dissemination of safety, health and environmental hazards associated with the chemicals handled at Kao Chemicals Europe S.L.U., enabling their safe management and thus protecting employee health, operational safety, customer's safety, and the environment, while also ensuring regulatory compliance in product safety.

2. Scope

This policy applies to all chemical products handled at Kao Chemicals Europe S.L.U., including raw materials, manufactured products, and laboratory reagents. It covers all the value chain, and it extends to the safety of all employees of Kao Chemicals Europe S.L.U., as well as to all our users, customers, distributors, product and service suppliers, contract manufacturers, stakeholders, and to the impact of the products to the environment.

3. Our commitments

The essential commitments to achieve the purpose outlined in this policy include:

- Defining responsibilities to ensure compliance with applicable product safety legislation, customer requirements and, in general, with what is established in the policy.
- Establishing objectives and targets related to product safety.
- Continuously promoting the identification of product hazards to enable their proper handling and minimizing risks.
- Assessing the risks associated with chemicals, with particular attention to new substances or new applications of existing substances.
- Assuring accessibility of all employees of Kao Chemicals Europe S.L.U. to updated Safety Data Sheets (SDS) and safety labels
- Ensuring adequate training for all employees of Kao Chemicals Europe S.L.U. regarding product safety.
- Providing appropriate information to our clients for the safe transport, storage, handling, use, and disposal of our products.
- Complying with all legal regulatory requirements regarding product safety.

To effectively fulfill this policy, management ensures that it will be taken into consideration in all actions or decisions issued, while promoting an integrated management approach to product safety by allocating necessary resources and responsibilities through the organization.

Established on December 17th 2024

H. Hoshikawa

President & CEO, Kao Chemicals Europe