

## **RESPONSIBLE MANAGEMENT OF CHEMICALS POLICY**

### **1. Purpose**

Kao Chemicals Europe, S.L.U is committed to the Strategic Approach to International Chemicals Management (SAICM) goals through its participation in industry's voluntary programs such as Responsible Care which promotes chemical safety standards often going above and beyond regulatory requirements.

In this scenario, this policy aims to establish a framework for the responsible management of chemicals in all our operations, guaranteeing the safety of our employees, customers and the environment throughout the whole value chain of our products, when they are used responsibly and in the manner intended.

### **2. Scope**

This policy applies to all areas of the company that develop, manufacture, handle, store, transport or use chemicals, as well as to our suppliers and customers.

### **3. Our commitments**

Working in continuous improvement, our company is committed to:

- Ensure research and development of safe and sustainable products and processes, through collaboration across whole product lifecycle (procurement of raw materials, development, manufacturing, distribution, sales, use, disposal/recycling), while enhancing the substitution of substances of concern.
- Encourage the minimization of residues by promoting the circularity of our processes and products and implement appropriate practices for the management and disposal of chemical waste, minimizing its environmental impact.
- Constantly increase and deepen our knowledge about the chemical composition of our products, identifying and quantifying the potential presence of chemical traces of substances of concern, implementing suitable measures to minimize their content to unavoidable levels.
- Subject our products to a variety of ecotoxicological and toxicological testing before their launch on the market, avoiding always animal testing unless when scientifically or legally required to do so.
- Assess potential hazards and risks to ensure our products are safe for their intended and anticipated use.
- Continuously evaluate environmental, health and safety data for all our products and maintaining it accessible.
- Ensure a global communication on potential hazards and risks, safe handling and use of our chemical products through the value chain.
- Comply with all applicable laws and regulations related to the management of chemicals, including classification, labeling and safe handling.

This policy should be communicated to all affected actors within KCE organization.

Established on December 17<sup>th</sup> 2024  
H.Hoshikawa  
President & CEO, Kao Chemicals Europe

